

Chapter- 3

EXECUTIVE SUMMARY- DURING THE YEAR UNDER REVIEW/REPORT

1. Total Requisitions processed by the Commission:-

The Commission received 34 requisitions for recruitment of 455 posts from various Government Department during the year under report. Taking into account of 26 carried over requisitions for 576 posts, the Commission processed in total 60(34+26) requisitions for 1031 (455 + 576) posts.

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2. Recruitment procedures adopted by the Commission during the period under report:-

a. Direct Interview

During the year under report, the Tripura Public Service Commission dealt with a total of 18 requisitions for Direct Interview only for the different Departments. Out of 18 requisitions, Commission completed 07 requisitions for 194 posts and the rest of 11 requisitions were carried over to the next year 2017-18.

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b. Examination (Scheduled) followed by personality test/ viva voce

During the year under report, the Tripura Public Service Commission dealt with **05 [02+03(CF+NEW)]** Scheduled Examinations. Out of **05** Scheduled Examinations, **01** was completed during the year and remaining **04** carried over to next year, 2017-2018.

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c. The Tripura Combined Competitive Exam. For Miscellaneous Posts (Non- Scheduled), 2015-16.

During the year under report, the Tripura Public Service Commission dealt with **08** (eight) requisitions involving **69 posts** for conducting the “The Tripura Combined Competitive Examination for Miscellaneous posts, 2015-16”. In all **16,986**(UR-10110, ST-4284, SC-2592) candidates applied against the advertisement. Out of them, **16898** (UR-10052, ST-4,263 & SC-2,583), candidates were found eligible for Preliminary Examination which was held on 20.12.2015.

Of them 9796 (UR-5,890 Ex.SM-0, ST-2,460 & SC-1,446) candidates appeared in Preliminary Exam held on 20.12.2015. Out of them, in total **346(UR-181,SM-01=182,ST-1107 SC-54)** were allowed to sit in the Main Examination. **303** nos (UR-154,ST-97& SC-51(UREx.SM-01) appeared in Main Examination held on 12.6.2016. Total **204** (UR-108,SM-1=109,ST-65,&SC-30) nos candidates were called for interview, which was held w.e.f. 03.01.2017 to 27.01.2017. The Commission interviewed **183**(UR-103,UR(Ex-SM)-01,ST-53,SC-26) candidates and recommended **67** (UR-35, ST-21, SC-11) candidates for appointment and sent to the Government on 27.02.2017.

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d. Screening Test (Non- Scheduled) followed by interview:-

During the year under report, the Tripura Public Service Commission dealt with **29** Screening Test (Non- Scheduled Examinations). Out of **29** Screening Test, **11** were completed during the year and remaining 18 were carried over to next year 2017-18.

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3. Departmental Examinations / Pre- Promotional Examinations:-

During the year under report, the Tripura Public Service Commission dealt with **07(seven)** Departmental Examinations. Out of 7 (seven) Examinations ,4 (four)were completed during the year and remaining 3(three) were carried over to next year 2017-18.

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4. Conduct of U.P.S.C Examination at Agartala Centre:-

The Commission dealt with **09** (Nine) U. P. S.C. Examinations during the year under report.

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5. Total applications received and processed by the Commission:-

During the year under report, in total 56,868 applications were received by the Commission for Direct Recruitment. Out of 56,868 applicants, 30,671 were found eligible for interview / Viva-Voce / Screening test. Out of 30,671 candidates. 16,603 nos candidates appeared in the written examination / Screening test and 739 candidates called for Interview / Viva-voce for Direct Recruitment finally. Out of them, 669 candidates appeared before the Interview Board. Finally, 278 candidates were **recommended** for appointment to various posts.

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6. Promotion and recommendations:-

The Commission received **40** proposals for promotion to next higher posts from different Departments, Government of Tripura. Total **427** (UR-205, ST-141, SC-81) individual cases were referred to the Commission for Promotion. The Commission considered their service records etc. and finally recommended **247** (UR-159, ST-62, SC-26) Officers /Staff for promotion to the various posts.

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7. Departmental Promotion Committee Meeting :-

During the year under report, the Commission received **20** proposals from different Govt. Departments, involving **347 (ST-127, SC-71, UR-149)** posts for selection of officers for promotion/ confirmation. The Commission expedited and recommended **186 (ST-44, SC-24, UR-118)** Officers for promotion to the various posts.

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8. Concurrence to the Amendmens and of Recruitment Rules / Service Rules:-

The Commission received **28** proposals regarding concurrence to the Recruitment Rules / Service Rules from the different Departments, Government of Tripura and all the proposals concurred with by the Commission during the year under report.

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9. Disciplinary Proceedings Cases:-

The Commission received **05** proposals in connection with Disciplinary Proceedings Cases involving **05** Accused Officers from the different Departments, Government of Tripura. The Commission has agreed with the proposals of the concerned departments involving **04** Officers.

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10. Representation of Scheduled Tribes and Scheduled Castes:-

Recruitment process by Competitive Selection through the method of interview/Screening Test(Scheduled/Non-Scheduled) was Completed for the posts Reserved for Scheduled Tribes-89 and Completed for the post Reserved for Scheduled Castes-49 during the year under report.

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11. Problems of Rural Candidates and Remedy thereof:-

During the year under report, the Commission reiterated its earlier views regarding poor performance of the candidates who were hailing from rural areas. As a matter of fact, the performance of rural candidates is not as good as those who were coming from urban areas in the interviews/personality tests. As per Commission's views, the reasons for relatively poor performance of rural candidates were due to non availability of reference books, Library facilities, Newspapers, Journals, Coaching facilities, lack of opportunities associated with Institutions /Organizations, Coaching facilities etc.

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12. Implementation of Provisions of the Right to Information Act, 2005

Tripura Public Service Commission received **281** requests under the RTI Acts. The Commission had responded to **234** requests during the year 2015-2016. The remaining (281-234) **47** applications were disposed of after 31.03.2017

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Comparative study of posts advertised by the Commission against ST, SC and General for last Six years

Table: 3.1 Comparative study of posts advertised by the Commission against ST, SC and General for last Six years.

Year	No of Posts advertised against ST	No of Posts advertised against SC	No of Posts advertised against General
2011-12	139	68	183
2012-13	311	126	234
2013-14	468	177	394
2014-15	729	265	675
2015-16	713	223	614
2016-17	495	138	398

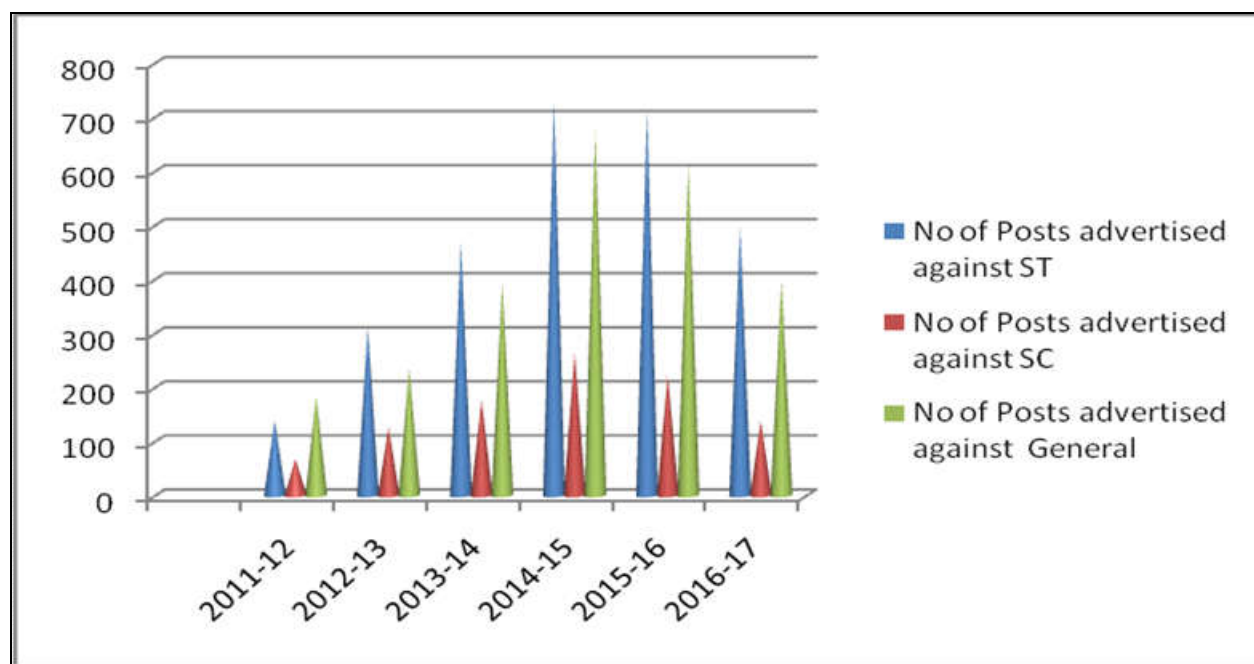


Figure: 3.1 Comparative study of posts advertised by the Commission against ST, SC and General for last Six years.

Comparative study of last Six years Applications received by the Commission against ST, SC and General Candidates

Table: 3.2 Comparative study of last Six years Applications received by the Commission against ST, SC and General Candidates.

Year	Application received against ST	Application received against SC	Application received against GENERAL
2011-12	2697	1851	18807
2012-13	5404	3564	16301
2013-14	9521	6093	29954
2014-15	5770	3365	14748
2015-16	4,978	3,065	12,473
2016-17	15021	8,440	33,407

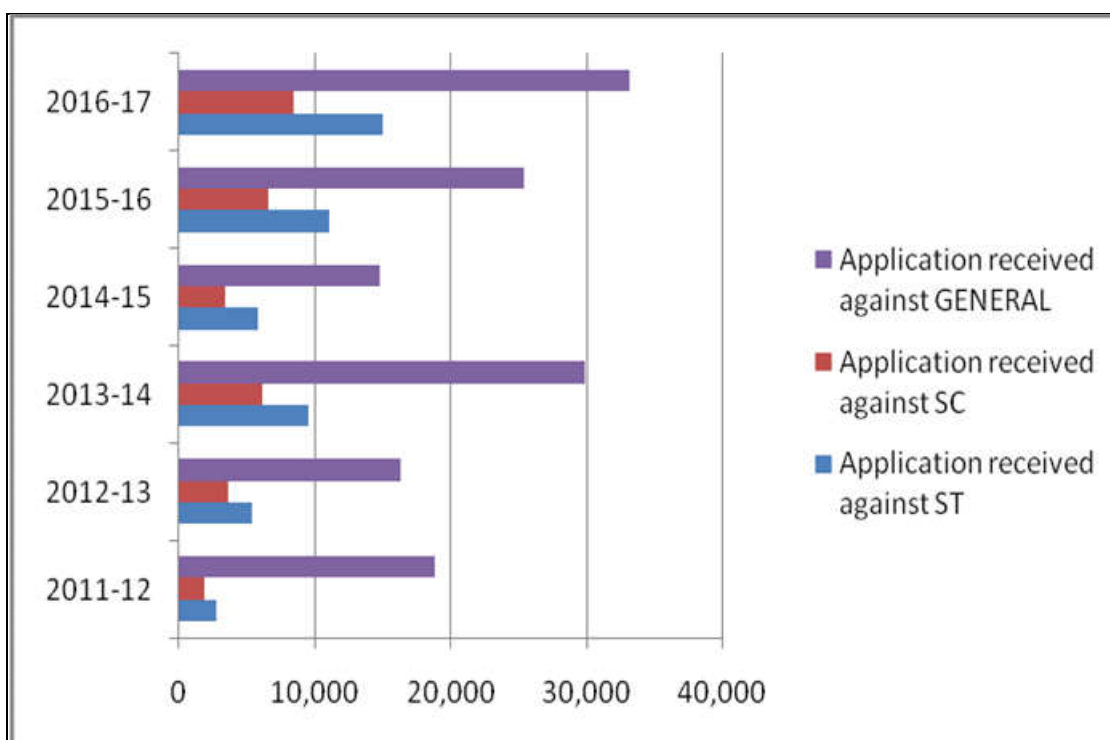


Figure: 3.2 Comparative studies of last Six years Applications received by the Commission against ST, SC and General Candidates.

Comparative study of last Six years ST, SC and General Candidates who appeared in the interview

Table: 3.3 Comparative study of last Six years ST, SC and General candidates who appeared in the interview.

Year	Candidates appeared against ST	Candidates appeared against SC	Candidates appeared against GENERAL
2011-12	110	87	268
2012-13	127	131	236
2013-14	209	132	291
2014-15	251	230	636
2015-16	343	236	1132
2016-17	192	127	420

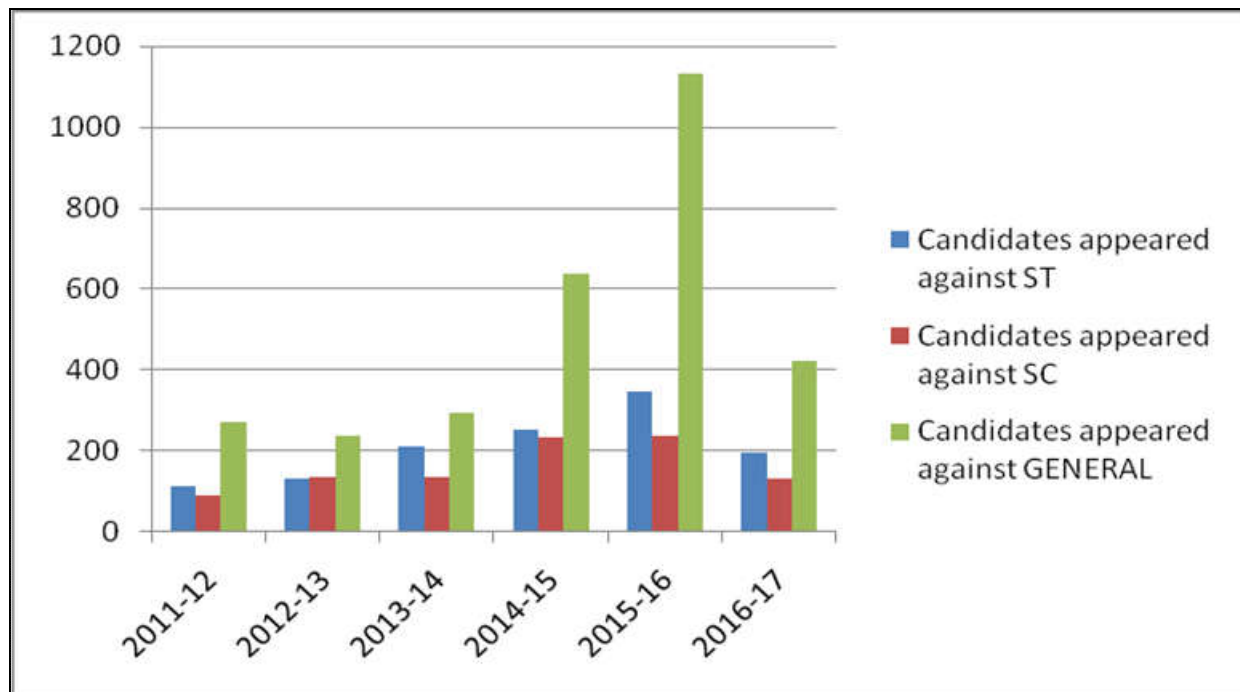


Figure: 3.3 Comparative study of last Six years ST, SC and General candidates who appeared in the interview.

Total number of posts Recommended by the Commission for Promotion/ Regularization etc. for last Six years

Table: 3.4 Total no. of posts recommended by the Commission for Promotion / Regularization etc. for last Six years.

Year	Concurrence given by the Commission
2011-12	438
2012-13	752
2013-14	781
2014-15	496
2015-16	52
2016-17	247

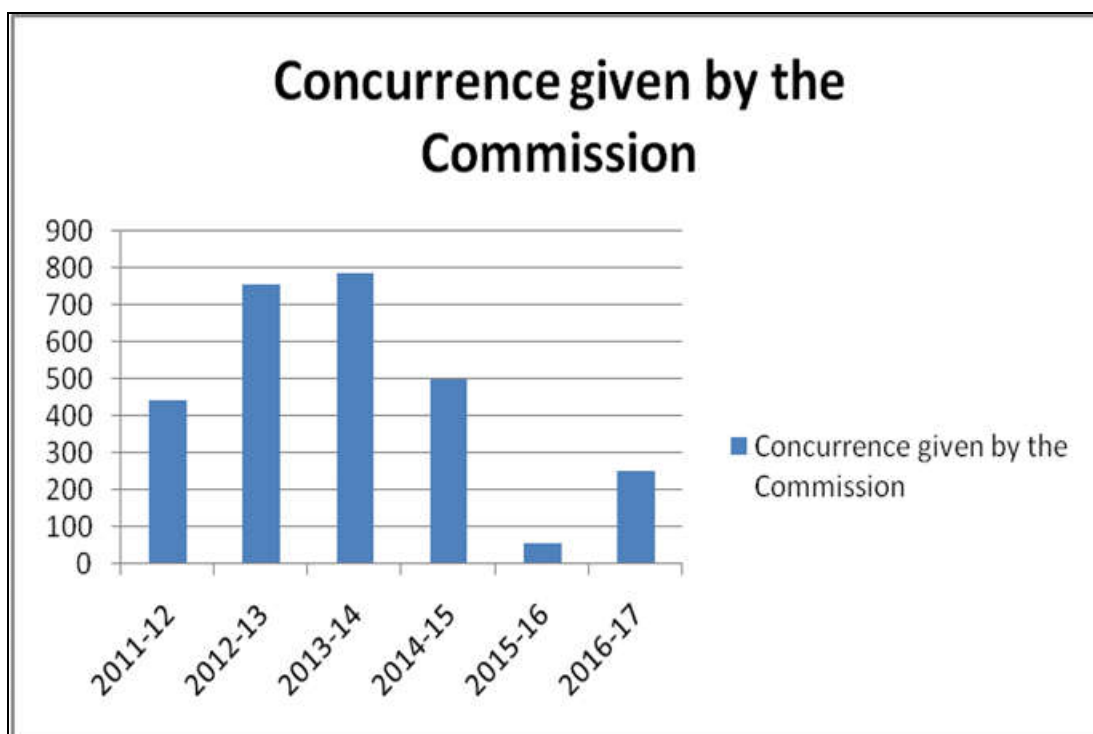


Figure: 3.4 Total no. of posts recommended by the Commission for Promotion / Regularization etc. for last Six years.

Group A DPC : Total number of posts Concurred with by the Commission for Last Six Years

Table: 3.5 Group- A DPC: Total number of posts concurred by the Commission for last Six years.

Year	No of Posts
2011-12	98
2012- 13	215
2013-14	260
2014-15	67
2015-16	45
2016-17	186

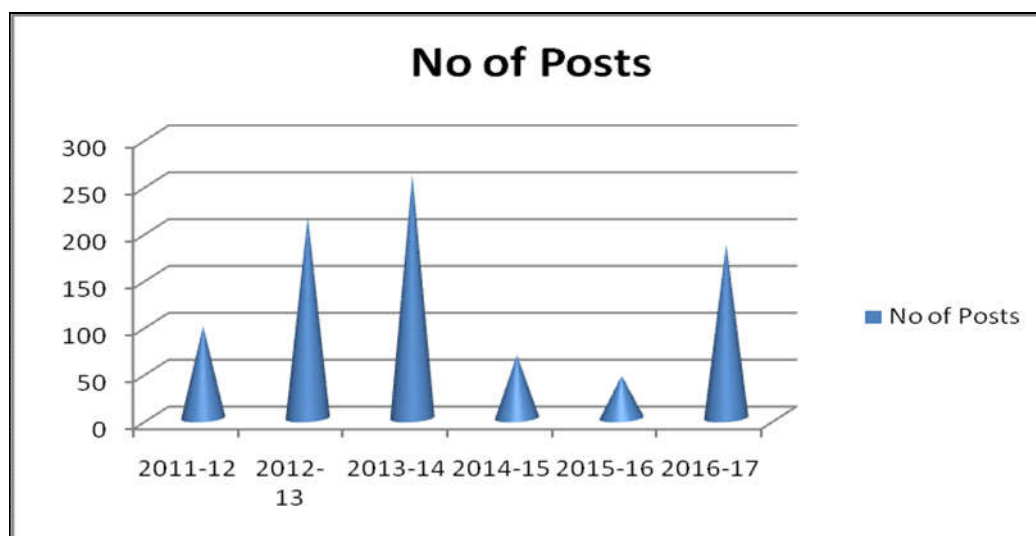


Figure: 3.5 Group- A DPC: Total number of posts concurred with by the Commission for last Six years.

Total number of RTI cases received and pending for Last Six Years

Table: 3.6 Total no. of RTI cases received and pending for last Six years.

Year	No. of applications received directly	Disposed after 31 st March of the years
2011-12	283	7
2012-13	85	06
2013-14	347	10
2014-15	337	33
2015-16	383	15
2016-17	281	47

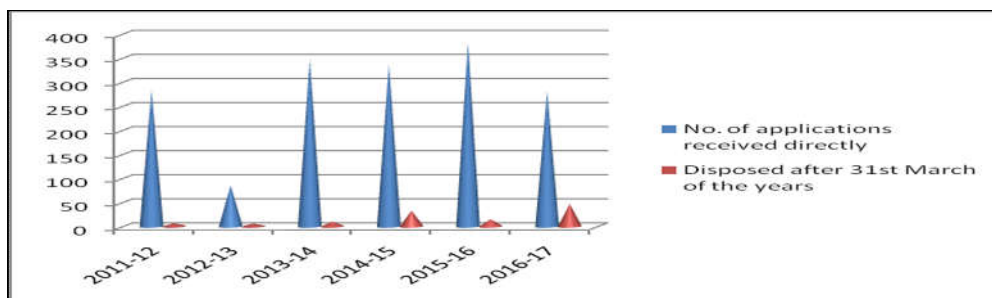


Figure: 3.6 Total no. of RTI cases received and pending for last Six years.